

No 11-2003
Human Rights Commission

**FAIRFAX COUNTY
HUMAN RIGHTS COMMISSION
MEETING NOTICE**

The Human Rights Commission will meet at **7:30 p.m.**, Wednesday, July 2, 2003, in the Fairfax County Government Center, located at **12000 Government Center Parkway, Fairfax, Virginia**, in **Conference Rooms #9 and #10**.

AGENDA

7:30 p.m.

Call to Order

Approval of Agenda
Approval of Minutes
Announcements
Community Concerns

8:00 p.m.

Staff Issues

Resolution Agreements
Staff Report

8:15 p.m.

Old Business

Human Rights Award Banquet
Annual Report

New Business

8:30 p.m.

Commission Issues

9:30 p.m.

Adjournment

Present : Chairperson Dunbar
Secretary Clark
Commissioner Hone
Commissioner Lawson
Commissioner Solon
Commissioner Strother

Staff: Executive Director Cash, Deputy Director Carroll, Compliance Supervisor Bailey and Santiago, Human Rights Specialist Ugokwe and Secretary Stever

CALL TO ORDER

Chairperson Dunbar called the meeting to order at 7:47 p.m. on June 18, 2003.

Agenda: Executive Director Cash noted that there were no resolution agreements. Secretary Clark moved to approve the Agenda, as amended. Commissioner Lawson seconded the motion, which carried unanimously.

Minutes: Commissioner Strother moved to approve the minutes of May 21, 2003, as submitted. Commissioner Solon seconded the motion, which carried unanimously.

Announcements: Executive Director Cash announced that Leadership Fairfax is announcing its 2003 Northern Virginia Leadership Awards and is asking for nominations. If you would like to nominate someone, nominations are due by July 12, 2003.

Deputy Director Carroll announced that Friday, June 21, 2003, is her birthday and she will be taking the day off. The Commission sang Happy Birthday to Deputy Director Carroll.

Chairperson Dunbar thanked all the Commissioners for putting forth their effort and time to go to Virginia Beach to attend the training session, which went very well. He thanked Executive Director Cash and staff for all their work.

Community Concerns: There were no community concerns at this time.

STAFF ISSUES

Resolution Agreements: There were no resolution agreements at this time.

Staff Report: Executive Director Cash requested that the Commission schedule a public hearing on HRC #2000253E. Staff has found that there is a violation of the ordinance and issued the finding to respondent and complainant. Commissioner Solon moved to schedule a public hearing on HRC #2000253E. Secretary Clark seconded the motion, which carried unanimously.

OLD BUSINESS

Human Rights Award Banquet: Secretary Clark moved to reimburse Daniel Duncan \$38.24 for the photographs taken at the Banquet. Commissioner Strother seconded the motion, which carried unanimously.

Secretary Clark suggested that if any Commissioner has ideas on speakers for the next Banquet please email them to her and she will compile a list for discussion at the next meeting.

Chairperson Dunbar read a letter from the Department of Housing and Community Development and the Fairfax County Redevelopment and Housing Authority thanking the Commission and staff for recognizing the efforts of all Voucher program landlords, and the specific efforts of Marian Bouk and Suzanne Beheler, in furthering Fair Housing in Fairfax County.

Chairperson Dunbar also noted that each Commissioner has received this evening a compilation of cases through March 28, 2003, on Selected Developments in Title VII, ADEA, ADA, and EPA Law prepared by the Equal Employment Opportunity Commission, Office of Legal Counsel. Executive Director Cash noted he had put an asterisk next to the cases highlighted this year at the Annual FEPA Conference.

Chairperson Dunbar said he had heard that Executive Director Cash was recognized at the Annual FEPA Conference. Executive Director Cash said they had nixed the idea of giving individual awards. However, he was nominated to be recognized.

Annual Report: Chairperson Dunbar reported he had received the first draft of the annual report from Deputy Director Carroll and he is still working on it.

NEW BUSINESS

COMMISSION ISSUES

HRC #2001465E: The appellant appeared and presented testimony and responded to questions from the Commission. Following the appellant's testimony and response to questions, Commissioner Lawson moved to uphold the staff's determination in HRC #2001465E. Commissioner Strother seconded the motion, which carried by a vote of 2-0-1 with Commissioner Solon abstaining.

HRC #2001252E: In the absence of the appellant, Secretary Clark moved to uphold staff's determination in HRC #2001465E. Commissioner Hone seconded the motion, which carried unanimously

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ADJOURNMENT

The meeting adjourned at 9:15 p.m.

APPEALS

Hearing Officers

Date Scheduled

Case

Time

Panel I

A)

Weaver, Solon,
Strother, Tsai,
Lawson

8:30 p.m. (Tab

Panel II

Dunbar, Clark,
Lewis, Makhdoom
Samhan, Hone

8:30 p.m. (Tab B)